



# BOSTON SYMPHONY ORCHESTRA

## 2022-23 SEASON • ANDRIS NELSONS MUSIC DIRECTOR

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**FOR IMMEDIATE RELEASE:**

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### **BOSTON SYMPHONY ORCHESTRA ANNOUNCES THE APPOINTMENT OF SANDRA ST. FLEUR WRIGHT AS VICE PRESIDENT OF TALENT AND EQUITY**

*This newly created position reflects a modern evolution of the BSO's human resources function and signifies its deep commitment to upholding the values of diversity, equity, and inclusion*



**BOSTON** — **Gail Samuel**, Eunice and Julian Cohen President and CEO of the Boston Symphony Orchestra, today announced the appointment of **Sandra St. Fleur Wright** as the Boston Symphony Orchestra's first-ever Vice President of Talent and Equity. Reporting to Samuel, St. Fleur Wright's responsibilities include human resources, staff recruitment, and professional development, and the advancement of a comprehensive strategy to enhance diversity, equity, and inclusion in all facets of the organization.

"On behalf of the entire team at the BSO, I am thrilled to welcome to Sandra St. Fleur Wright to the organization," said Samuel. "Sandra's appointment not only reflects a modern evolution of our human resources function, but also signifies our deep commitment to equity, diversity, and inclusion across the BSO. We want to ensure that every person, regardless of their individual background or circumstances, feels welcomed at the BSO."

St. Fleur Wright brings more than 20 years of experience building diversity, equity and inclusion systems and cultures within organizations and leading change management and professional development. She has led large-scale performance improvement and business transformation efforts at institutions such as UCLA Health, Massachusetts General Hospital, Sasaki, and Massachusetts Institute of Technology.

"I am honored to be joining the Boston Symphony Orchestra—a world-class cultural institution that I have long admired," said St. Fleur Wright. "I look forward to working with Gail and the rest of the BSO team to ensure that we enjoy the best talent the industry has to offer, while simultaneously working to fully embrace the values of equity, diversity, and inclusion in everything we do."

Prior to the BSO, St. Fleur Wright served as VP of Equity, Diversity, Inclusion, and Justice at Lesley University. While at Lesley, she launched the inaugural Equity, Diversity, Inclusion, and Justice (EDIJ) Office by formalizing the Equal Opportunity and Title IX Office, establishing EDIJ learning and development modalities, and creating affinity spaces for people with shared identities and interests to come together and foster belonging at the University. St. Fleur Wright holds an MBA in global leadership and innovation from MIT's Sloan School of Management, and an MA in English from Boston College.

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